



# Salary Schedule 2023-2024

Level	Lane 1	Lane 2
	Annual	Hourly
1	\$49,000	\$15.93
2	\$50,000	\$16.25
3	\$51,000	\$16.57
4	\$52,000	\$16.89
5	\$53,000	\$17.21
6	\$54,000	\$17.53
7	\$55,000	\$17.85
8	\$56,000	\$18.17
9	\$57,000	\$18.49
10	\$58,000	\$18.81
11	\$59,000	\$19.13
12	\$59,500	\$19.45
13	\$60,000	\$19.77
14	\$60,500	\$20.09
15	\$61,000	\$20.41
16	\$61,500	\$20.73
17	\$62,000	\$21.05
18	\$62,500	\$21.37
19	\$63,000	\$21.69
20	\$63,500	\$22.01
21	\$64,000	\$22.33
22	\$64,500	\$22.65
23	\$65,000	\$22.97
24	\$65,500	\$23.29
25	\$66,000	\$23.61
26	\$66,500	\$23.93
27	\$67,000	\$24.25
28	\$67,500	\$24.57
29	\$68,000	\$24.89
30	\$68,500	\$25.21
31	\$69,000	\$25.53
32	\$69,500	\$25.85
33	\$70,000	\$26.17
34	\$70,500	\$26.49
35	\$71,000	\$26.81

New-Hire Placement (1st year employee)			
Lane 1 - Certified Employees		Lane 2 - Classified Employees	
Education Attainment	Level	Position	Level
Bachelor's Degree	1	Cook and Paraprofessional	4
Bachelor's Degree plus 20 Semester Credits	3	Secretary	8
Master's Degree	5	Food Services Manager	10
Masters's Degree plus 30 Semester Credits	7	Custodian	15
Doctorate Degree	9	Bus Driver	19

Other Hourly Rates			
Teacher Professional Development	\$24.97	Substitute Cook, Secretary, or Aide	\$15.93
Bus Driver Training	\$15.93	Substitute Custodian	\$16.25
Bus Driver Layover	\$9.00	Substitute Teacher	\$16.57
Bus Driver Trainer	\$32.49	Certified Substitute Teacher	\$19.13
Custodial Sweepers	\$16.57		

### Notes

Level differences are \$1,000 and \$500 in Lane 1 and every level difference in Lane 2 is 32 Cents. Levels continue beyond level 35 using the same increments.

School Board policy #2060 provides additional details and requirements for employee levels and education advancements.

### Continuing Education Advancement

Education Attainment	Level Increase
Bachelor's Degree Plus 20 Semester Credits	Add 2 Levels
Master's Degree	Add 2 Levels
Masters's Degree Plus 30 Semester Credits	Add 2 Levels
Doctorate Degree	Add 2 Levels

These level advancements are for education attainments after initial placement

Lane 1 includes the Legislative Educator Salary Adjustments approved with HB 382 for FY2008, SB2 approved for FY2009, and HB215 for FY2023 in the amounts of \$2,500, \$1,700, and \$4,200 respectively. Employees must met the criteria for these salary adjustments as specified in Utah State Code 53F-2-405.