



Salary Schedule 2019-2020

Level	Lane 1	Lane 2
	Annual	Hourly
1	\$39,000	\$11.38
2	\$40,000	\$11.70
3	\$41,000	\$12.02
4	\$42,000	\$12.34
5	\$43,000	\$12.66
6	\$44,000	\$12.98
7	\$45,000	\$13.30
8	\$46,000	\$13.62
9	\$47,000	\$13.94
10	\$48,000	\$14.26
11	\$49,000	\$14.58
12	\$49,500	\$14.90
13	\$50,000	\$15.22
14	\$50,500	\$15.54
15	\$51,000	\$15.86
16	\$51,500	\$16.18
17	\$52,000	\$16.50
18	\$52,500	\$16.82
19	\$53,000	\$17.14
20	\$53,500	\$17.46
21	\$54,000	\$17.78
22	\$54,500	\$18.10
23	\$55,000	\$18.42
24	\$55,500	\$18.74
25	\$56,000	\$19.06
26	\$56,500	\$19.38
27	\$57,000	\$19.70
28	\$57,500	\$20.02
29	\$58,000	\$20.34
30	\$58,500	\$20.66
31	\$59,000	\$20.98
32	\$59,500	\$21.30
33	\$60,000	\$21.62
34	\$60,500	\$21.94
35	\$61,000	\$22.26

New-Hire Placement (1st year employee)			
Lane 1 - Certified Employees		Lane 2 - Classified Employees	
Education Attainment	Level	Position	Level
Bachelor's Degree	1	Cook and Paraprofessional	4
Bachelor's Degree plus 20 Semester Credits	3	Secretary	8
Master's Degree	5	Food Services Manager	10
Masters's Degree plus 30 Semester Credits	7	Custodian	15
Doctorate Degree	9	Bus Driver	19

Other Hourly Rates			
Teacher Professional Development	\$19.87	Substitute Cook, Secretary, or Aide	\$11.38
Bus Driver Training	\$11.38	Substitute Custodian	\$11.70
Bus Driver Layover	\$9.00	Substitute Teacher	\$12.02
Bus Driver Trainer	\$32.11	Certified Substitute Teacher	\$14.58
Custodial Sweepers	\$12.02	Driver Education	\$20.00

Notes

Level differences are \$1,000 and \$500 in Lane 1 and every level difference in Lane 2 is 32 Cents. Levels continue beyond level 35 using the same increments.

School Board policy #2060 provides additional details and requirements for employee levels and education advancements.

Continuing Education Advancement

Education Attainment	Level Increase
Bachelor's Degree Plus 20 Semester Credits	Add 2 Levels
Master's Degree	Add 2 Levels
Masters's Degree Plus 30 Semester Credits	Add 2 Levels
Doctorate Degree	Add 2 Levels

These level advancements are for education attainments after initial placement

Lane 1 includes the Legislative Educator Salary Adjustments approved with HB 382 for FY2008 and SB2 approved for FY2009 in the amounts of \$2,500 and \$1,700 respectively. Employees must meet the criteria for these salary adjustments as specified in Utah State Code 53F-2-405.