



# Salary Schedule 2018-2019

Level	Lane 1	Lane 2
	Annual	Hourly
1	\$38,000	\$11.00
2	\$39,000	\$11.32
3	\$40,000	\$11.64
4	\$41,000	\$11.96
5	\$42,000	\$12.28
6	\$43,000	\$12.60
7	\$44,000	\$12.92
8	\$45,000	\$13.24
9	\$46,000	\$13.56
10	\$47,000	\$13.88
11	\$48,000	\$14.20
12	\$48,500	\$14.52
13	\$49,000	\$14.84
14	\$49,500	\$15.16
15	\$50,000	\$15.48
16	\$50,500	\$15.80
17	\$51,000	\$16.12
18	\$51,500	\$16.44
19	\$52,000	\$16.76
20	\$52,500	\$17.08
21	\$53,000	\$17.40
22	\$53,500	\$17.72
23	\$54,000	\$18.04
24	\$54,500	\$18.36
25	\$55,000	\$18.68
26	\$55,500	\$19.00
27	\$56,000	\$19.32
28	\$56,500	\$19.64
29	\$57,000	\$19.96
30	\$57,500	\$20.28
31	\$58,000	\$20.60
32	\$58,500	\$20.92
33	\$59,000	\$21.24
34	\$59,500	\$21.56
35	\$60,000	\$21.88

New-Hire Placement (1st year employee)			
Lane 1 - Certified Employees		Lane 2 - Classified Employees	
Education Attainment	Level	Position	Level
Bachelor's Degree	1	Cook and Paraprofessional	4
Bachelor's Degree plus 20 Semester Credits	3	Secretary	8
Master's Degree	5	Food Services Manager	10
Masters's Degree plus 30 Semester Credits	7	Custodian	15
Doctorate Degree	9	Bus Driver	19

Other Hourly Rates			
Teacher Professional Development	\$19.57	Substitute Bus Driver	\$15.80
Bus Driver Training	\$11.00	Substitute Cook, Secretary, or Aide	\$11.00
Bus Driver Layover	\$9.00	Substitute Custodian	\$11.32
Bus Driver Trainer	\$31.50	Substitute Teacher	\$11.96
Custodial Sweepers	\$11.64	Certified Substitute Teacher	\$14.52
Driver Education	\$20.00	Long Term Teacher Substitute (30+ Days)	\$19.57

**Notes**

**FY19 Transition From Old Schedule:** Employees were placed on this schedule by taking their FY18 Salary, adding 4%, and finding the closest level above that amount.

Level differences are \$1,000 and \$500 in Lane 1 and every level difference in Lane 2 is 32 Cents.

School Board policy #2060 provides additional details and requirements for employee levels and education advancements.

Continuing Education Advancement	
Education Attainment	Level Increase
Bachelor's Degree Plus 20 Semester Credits	Add 2 Levels
Master's Degree	Add 2 Levels
Masters's Degree Plus 30 Semester Credits	Add 2 Levels
Doctorate Degree	Add 2 Levels

These level advancements are for education attainments after initial placement

Lane 1 includes the Legislative Educator Salary Adjustments approved with HB 382 for FY2008 and SB2 approved for FY2009 in the amounts of \$2,500 and \$1,700 respectively. Employees must met the criteria for these salary adjustments as specified in Utah State Code 53F-2-405.