



Employee Negotiations Agreement For School Year 2022 - 2023

This agreement highlights negotiated arrangements between the employees of Piute County School District, hereafter referred to as “The Employees”, and the Piute County School District Board of Education, hereafter referred to as “The District”, regarding changes in employee compensation for fiscal year 2023. This agreement does not supersede existing school district policies, government mandates, or labor laws.


Negotiation meetings were open to all interested employees. Changes to employee compensation for the 2022 - 2023 fiscal year will be as follows:

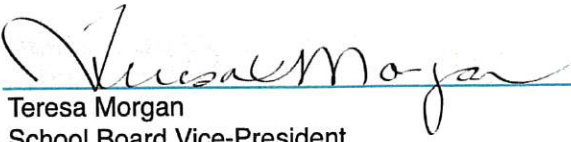
1. The district will provide a \$2,500 pay raise to all levels of Lane 1 on the school district salary schedule. The district will provide a raise of \$1.16 per hour on all levels of Lane 2 on the school district salary schedule.
2. The district will provide salary schedule level advancements and education advancements as explained in school district policy #2060.
3. The district will provide the Silver Advantage health insurance plan for qualified employees. This is a change from the Silver Preferred Plan. For fiscal year 2023 the increase in insurance premiums is expected to be 14.3%.
4. The district will continue the Professional Development Incentive Program with local funding with the Gold Level stipend at \$1,000.
5. The school district will make the proposed changes to the Coach and Advisor Stipend schedule as shown on the attached draft.
6. For the 2022-2023 school year the school district will provide 32 hours of paid teacher directed professional development time.
7. The district will continue to look for opportunities where both employee and employer can benefit from changes to employee compensation or personnel policies.
8. The employee representatives will help the district to educate employees regarding changes to employee compensation and personnel policies.


Attachment A - 2021-2022 Salary Schedule

Attachment B - 2021-2022 Coach and Advisor Stipend Schedule

It is estimated certified teachers salaries will increase by an average of 6.7% and classified wages by an average of 9.0%.


Jeremy Pearson
School Board President
5/10/22
Date



Teresa Morgan
School Board Vice-President
5/10/22
Date


Rick Dalton
School Board Member
5/10/22
Date


Erin Jensen
School Board Member
5/10/22
Date


Neccia Dalton
School Board Member
5/10/22
Date


Koby Willis
Superintendent
5/10/22
Date


Dallas Sylvester
Business Administrator
5/10/22
Date


Stacie Gass
Piute Education Association Representative
(Representing all certified employees)
8/26/22
Date