



## Employee Negotiations Agreement For School Year 2021 - 2022

This agreement highlights negotiated arrangements between the employees of Piute County School District, hereafter referred to as “The Employees”, and the Piute County School District Board of Education, hereafter referred to as “The District”, regarding changes in employee compensation for fiscal year 2022. This agreement does not supersede existing school district policies, government mandates, or labor laws.

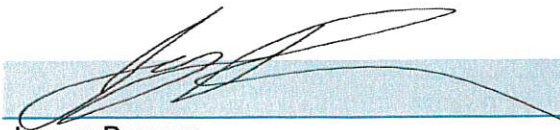
Negotiation meetings were open to all interested employees. Changes to employee compensation for the 2021 - 2022 fiscal year will be as follows:

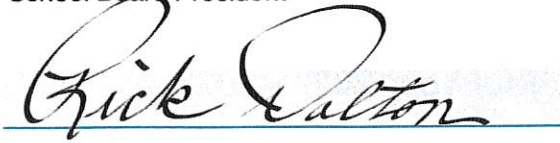
1. The district will provide a \$1,500 pay raise to all levels of Lane 1 on the school district salary schedule. The district will provide a raise of 57 Cents per hour on all levels of Lane 2 on the school district salary schedule.
2. The district will provide salary schedule level advancements and education advancements as explained in school district policy #2060.
3. The district will continue providing the Silver Preferred health insurance plan for qualified employees.
4. The school district will implement changes made to Policy #2041 to allow retirement and leave benefits to be extended to all employees contracted to work 20 or more hours per week who have completed 3 years with the school district.
5. The school district will modify policy #2047 to increase leave payout amounts by \$20 per day and extend the payout option to employees that have not worked ten years with the school district if they are initially hired after turning 55 years old.
6. The school district will modify policy #2053 to increase the annual medical trust payments by \$250 and eliminate the decreased amount for employees with over 30 years.
7. The district will continue the Professional Development Incentive Program with local funding with the Gold Level stipend at \$1,000.
8. The district will continue to look for opportunities where both employee and employer can benefit from changes to employee compensation or personnel policies.
9. The employee representatives will help the district to educate employees regarding changes to employee compensation and personnel policies.


Attachment A - 2021-2022 Salary Schedule

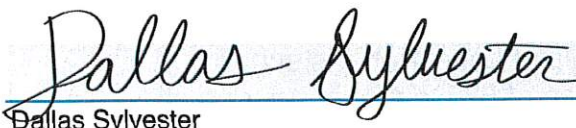
Attachment B - 2021-2022 Coach and Advisor Stipend Schedule

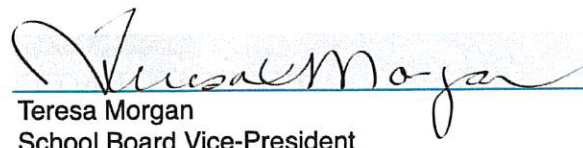
It is estimated certified teachers salaries will increase by an average of 4.4% and classified wages by an average of 5.5%.

  
Jeremy Pearson  
School Board President  
5/11/21  
Date

  
Rick Dalton  
School Board Member  
5/11/21  
Date


  
Neccia Dalton  
School Board Member  
5/11/21  
Date

  
Dallas Sylvester  
Business Administrator  
5/11/21  
Date

  
Teresa Morgan  
School Board Vice-President  
5/11/21  
Date

  
Erin Jensen  
School Board Member  
5/11/21  
Date

  
Koby Willis  
Superintendent  
5/11/21  
Date

  
Stacie Gass  
Piute Education Association Representative  
(Representing all certified employees)  
5-14-21  
Date