



## Employee Negotiations Agreement For School Year 2019 - 2020

This agreement highlights negotiated arrangements between the employees of Piute County School District, hereafter referred to as “The Employees”, and the Piute County School District Board of Education, hereafter referred to as “The District”, regarding changes in employee compensation for fiscal year 2020. This agreement does not supersede existing school district policies, government mandates, or labor laws.

Negotiation meetings were open to all interested employees. Changes to employee compensation for the 2019 - 2020 fiscal year will be as follows:

1. The district will provide a \$1,000 pay raise to all levels of Lane 1 on the school district salary schedule. The district will provide a raise of 38 Cents per hour on all levels of Lane 2 on the school district salary schedule.
2. The district will provide salary schedule level advancements and education advancements as explained in school district policy #2060.
3. The district will fully fund the 2.62% increase in certified and classified employee insurance premiums.
4. The district will provide Tier 2 Coaches/Advisors and Assistant Coaches that are not full time employees with an additional \$150 on their stipend when their practices are reasonably expected to be held during school hours.
5. The district will remove the substitute Bus Driver hourly rate and pay substitute bus drivers according to their regular hourly wage on Lane 2 of the school district salary schedule.
6. The district will provide a one-time extra payment into the employee medical trust accounts. The extra payment will be the same amount as the scheduled payment for June 2019. The extra payment will count towards the \$15,000 minimum for those hired prior to July 1, 2015. School district payments to medical trust accounts are outlined in district policy #2053.
7. The district will continue to look for opportunities where both employee and employer can benefit from changes to employee compensation or personnel policies.
8. The employee representatives will help the district to educate employees regarding changes to employee compensation and personnel policies.

Attachment A - 2019-2020 Salary Schedule

Attachment B - 2019-2020 Coach and Advisor Stipend Schedule

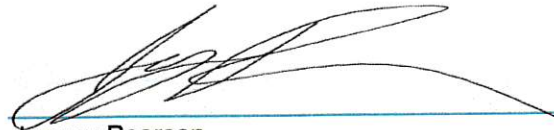
It is estimated certified teachers salaries will increase by an average of 4.1% and classified wages by an average of 4.4%.

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Marty Morgan  
School Board President

6/12/19

Date

  
Jeremy Pearson  
School Board Vice-President

6/12/19

Date

  
Rick Dalton  
School Board Member

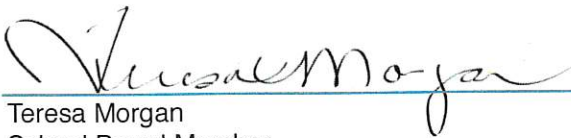
6/12/19

Date

  
Erin Jensen  
School Board Member

6/12/19

Date

  
Teresa Morgan  
School Board Member

6/12/19

Date

  
Stacie Gass  
Piute Education Association Representative  
(Representing all certified employees)

6-26-19

Date

  
Koby Willis  
Business Administrator

6/12/19

Date