



Employee Negotiations Contract For School Year 2017 - 2018

This contract certifies negotiated agreements between the employees of Piute County School District, hereafter referred to as “Classified Employees” and “Certified Employees”, and the Piute County School District Board of Education, hereafter referred to as “The District”, regarding changes in employee compensation for fiscal year 2018. This contract does not supersede existing school district policies, government mandates, or labor laws.

Negotiation meetings were conducted with Stacie Gass representing certified employees, Dayna Torgerson representing classified employees, and Koby Willis representing the Piute County School District Board of Education. Changes to employee compensation for the 2017 - 2018 fiscal year will be as follows:

1. The district will fully fund all increased cost for certified and classified employee Steps and Lanes on the school district salary schedule. Employees remain responsible for providing timely application for lane changes with evidence of credits and degrees earned.
2. The district will fully fund the 1.62% increase in certified and classified employee insurance premiums.
3. The district will increase the base salary for certified employees by 2% as a cost of living adjustment. The \$4,200 Legislative Educator Salary Adjustment is **not** included in the base salary.
4. The district will increase the base hourly rate for classified employees by 2% as a cost of living adjustment.
5. The district will add an hourly rate for bus training and custodial sweepers to the school district salary schedule. These rates that have been used for years will also receive the cost of living adjustments.
6. The district will increase coaching and advisor stipends by \$50. The district will increase advisor stipends to the same level as Tier 2 coaches. The district will also consolidate Girls Track and Boys Track into a single stipend for a Tier 2 sport.
7. The district will extend the high school secretary contracts to 205 days and the elementary secretary contracts to 187 days for school needs during the summer.
8. The district will increase the aide sub rate \$1.58, the cook sub rate \$0.61, the secretary sub rate \$0.58, and the custodial sub rate \$1.32. The district will also create a new certified substitute teacher rate starting at \$14.31/hour.
9. The district will continue to look for opportunities where both employee and employer can benefit from changes to employee compensation or personnel policies.

10. The certified and classified employee representatives will help the district to educate employees regarding changes to employee compensation and personnel policies.

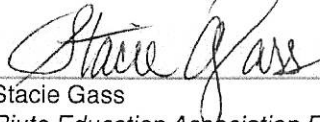
The changes listed above in line items #2 and #3 represent a 1.7% increase to total compensation for certified employees. The changes listed above in line items #2 and #4 represent an average 1.8% increase to total compensation for insured classified employees.


Dayna Torgerson
Utah School Employees Representative
(Representing all classified employees)

5-10-17
Date


Koby Willis
Business Administrator


5/9/17
Date


Stacie Gass
Piute Education Association Representative
(Representing all certified employees)

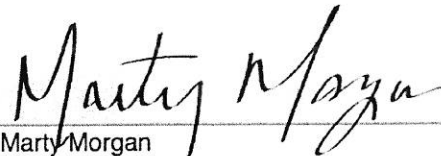
5-10-17
Date


Shane Erickson
Superintendent of Schools

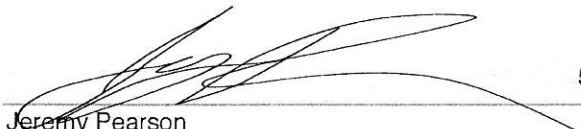
5/9/17
Date


Erin Jensen
School Board President

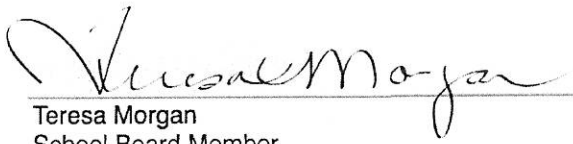
5/9/17
Date


Marty Morgan
School Board Vice-President


5/9/17
Date


Jeremy Pearson
School Board Member

5/9/17
Date


Teresa Morgan
School Board Member

5/9/17
Date


Rick Dalton
School Board Member

5/9/17
Date